

NHRS GROUP I SERVICE RETIREMENT WORKSHEET (EMPLOYEES & TEACHERS)

Note: Group I members hired on or after July 1, 2011, are not eligible to receive a full Service Retirement benefit until age 65. These members should use Section B only.

Convert years of creditable service to months:

Your years of creditable service _____ years multiplied by 12 = _____ months.*

To calculate your estimated Service Retirement pension if you retire from age 60 to 64: (NOTE: All Group I pensions are permanently reduced at age 65 based on the age 65 formula; See B1-B4 below)	Sample Estimate	Member's Estimate
A1. Enter your months of NHRS creditable service here	300	
A2. Multiply your months of service (A1) by 0.001388 and enter here	0.4164	
A3. Enter your AFC** here	\$30,000	
A4. Multiply A3 by line A2 and enter here	\$12,492	
<i>The amount on line A4 is your approximate yearly pension payable if you retire between ages 60 and 64. Your benefit reduces at age 65: to calculate that benefit go to B1.</i>		
To calculate your pension payable from age 65:	Sample Estimate	Member's Estimate
B1. Enter your months of NHRS creditable service here	300	
B2. Multiply your months of service (B1) by 0.001262 and enter here	0.3786	
B3. Enter your AFC ** here	\$30,000	
B4. Multiply line B3 by line B2 and enter here	\$11,358	
<i>The amount on line B4 is your approximate yearly pension payable from age 65.</i>		
To calculate your pension payable under Early Service Retirement: The sample provided is based on a person retiring at age 55 years and 6 months (age 55.5)	Sample Estimate	Member's Estimate
C1. Complete A1-A4 above and enter the amount shown on line A4 here	\$12,492	\$
C2. Retirement age for unreduced Service Retirement allowance	60.0 yrs	60.0 yrs
C3. Your retirement age in years and months (express partial years as a decimal)	55.5 yrs	
C4. Subtract line C3 from line C2	4.5 yrs	
C5. Enter the annual reduction factor from the chart at http://www.nhrs.org/Members/earlyretirement.aspx	4%	
C6. Permanent reduction based on your early retirement age - Multiply line C5 by line C4	18%	
C7. Percentage of Service Retirement pension payable at early retirement age: 100% minus line C6	82%	
C8. Convert to a decimal by multiplying line C7 by 0.010	0.82	
C9. Estimated annual pension payable under Early Service Retirement: Multiply line C1 by line C8	\$10,243	
<i>The amount on line C9 is your approximate yearly early reduced retirement pension payable to age 65. Your benefit reduces at age 65; to calculate that benefit go to D1.</i>		
To calculate your pension payable from age 65 under Early Service Retirement:	Sample Estimate	Member's Estimate
D1. Enter the amount on line C9 here	\$10,243	
D2. Multiply line D1 by 0.9091 and enter here	\$9,312	
<i>The amount on line D2 is your approximate yearly early reduced retirement pension payable from age 65.</i>		

* Members whose normal working time is a 10-month period (for example, a teacher working a school year), receive service credit for the full year (12 months).

** For members vested prior to January 1, 2012, Average Final Compensation (AFC) is the average of a member's three highest paid years of earnable compensation. For members not vested prior to January 1, 2012, or who commenced service on or after July 1, 2011, AFC is the average of a member's five highest paid years of earnable compensation. Note: For members not vested prior to January 1, 2012, or hired on or after July 1, 2011, earnable compensation does not include unused sick and vacation time, severance pay, end-of-career longevity bonus or incentives paid by an employer to encourage a member to retire.

This worksheet is intended to help Group I members calculate a basic estimate of the Service Retirement pension payable upon eligibility. Reductions under Optional Allowances and any income tax withholding are not included in the worksheet.