

**Oyster River Cooperative School District  
Regular Meeting – (REVISED 4/1/15)**

**March 18, 2015**

**Oyster River High School**

**6:30 pm  
Draft**

**I. CALL TO ORDER:** by Superintendent Morse at 6:30 for Manifest Review

**SCHOOL BOARD MEMBERS:** Tom Newkirk, Al Howland, Kenny Rotner, Denise Day, Maria Barth, Sarah Farwell, Dan Klein and Student Representative Caroline Wilson

**ADMINISTRATORS:** Superintendent James Morse, Sue Caswell, Todd Allen, Jay Richard, Dennis Harrington, Carrie Vaich, Carolyn Eastman and Catherine Plourde

There were six members of the public present.

**School Board Member Introduction**

**Election of Chairperson and Vice-Chair: Maria Barth nominated Tom Newkirk 2<sup>nd</sup> by Kenny Rotner.**

**The motion passed 6-0-1 with Tom Newkirk abstaining.**

**Kenny Rotner nominated Al Howland for Vice Chair 2<sup>nd</sup> by Denise Day. Maria Barth nominated Sarah Farwell for Vice Chair, 2<sup>nd</sup> by Denise Day.** Dan Klein, Kenny Rotner, Tom Newkirk and Denise Day voted in favor of Al Howland for the Vice Chair passing the motion 4-2-1 with Sarah Farwell and Maria Barth voting against and Al Howland abstaining.

1 Review ORCSD Policy BDB – Board Officers/Board Organization Meeting

2 Review NHSBA Policy BBAB – Duties of the Chairperson: Tom Newkirk read the Policy detailing the responsibilities.

3. Election of Officers: **Kenny Rotner moved to approve William Leslie as the School District Clerk and Lisa Harling School District Treasurer, 2<sup>nd</sup> by Denise Day. Motion approved 7-0 with the Student Representative voting in the affirmative.**

**Denise Day moved to elect Dr. Katy Lilly as the School District Physician, 2<sup>nd</sup> by Maria Barth. Motion approved 6-0-1 with Kenny Rotner abstaining and the Student Representative voting in the affirmative.**

4. Welcome of School Board Representative: Tom Newkirk welcomed the Student Representative Caroline Wilson and the new School Board member from Madbury Dan Klein.

**II. PUBLIC COMMENTS:** Kim Clark of Durham talked about the outcome of Warrant Article 3. She expressed disappointment that it did not pass. She is requesting that the Board keep this item on the agenda over the next year and would like to see a committee formed and begin meeting to look into this.

Dean Rubine of Lee welcomed the new members to the Board. He talked about Warrant Article 3 and thinks that it might be time to explore alternative financing that does not include a bond such as a trust fund that funds are added to each year.

**III. APPROVAL OF MINUTES:**

**Motion to approve March 4<sup>th</sup> Regular and Non-Public Minutes:**

Revisions: Page 6 School Board evaluation delete the three items under goals. Insert "Tom Newkirk reviews the goals of the board and concentrations for the future"

Move the Call to order by Tom Newkirk for Manifests/Review at 6:30 to the top of the page.

**Kenny Rotner moved to approve the March 4<sup>th</sup> public minutes with the above revisions, 2<sup>nd</sup> by Al Howland. Motion with the above passed 6-0-1 with Dan Klein abstaining.**

**Motion to approve the nonpublic minutes: Revision: insert "with" before the boards offer. Denise Day moved to approve the Nonpublic minutes with the above revision, 2<sup>nd</sup> by Al Howland.**

**Motion passed 6-0-1 with Dan Klein abstaining.**

**Approval of Manifests:**

Payroll Manifest #18: \$798,468.36

Payroll Manifest #19: \$1,132,916.83

Vendor Manifest #18 \$823,344.77

#### **IV. ANNOUNCEMENTS AND COMMENDATIONS:**

**A. District:** Todd Allen of the High School welcomed Caroline Wilson as the Student Representative to the Board.

He would like to set June 12<sup>th</sup> as the graduation date.

Todd Allen spoke of Griff Richard's Fundraiser this Friday night at Jacksons Landing from 4:00-6:00 PM.

The Robotics Team will be competing at UNH this weekend.

The One Act Play "I Don't Want to Talk About It" will be competing this weekend.

Dennis Harrington recognized Todd Allen and the Athletic Director Corey Parker for all their efforts in the Athletic Fields Proposal and hopes it will pass next year because the kids deserve it.

**B. Board:** Denise Day wanted to thank the members of the public who come to the meetings, correspond to the Board and offer feedback. It is very important and she appreciates it.

Al Howland thanked Mrs. Hastings for all her work on the mosaics at Mast Way. It is an amazing project.

Kenny Rotner thanked the community for approving the School Board budget. The community has shown that they support public education. He is intrigued about the thought of a committee to work on Warrant Article 3. Kenny thinks that it is appropriate to re-familiarize the Policy BCA Code of Ethics.

Tom Newkirk will be moderating a forum April 7<sup>th</sup> on Balance and how kids maintain a healthy balance in their lives.

Sarah Farwell mentioned the Jackson Landing Fundraiser for ORMS Girls and ORYA Girls Teams will be having a sponsoring Girls Skate Night from 6:00-8:00 PM.

#### **V. DISTRICT REPORTS:**

##### **Assistant Superintendent Reports:**

K-5 Process for Mathematics Resource Selection by the K-5 Mathematics Committee:

Timeline:

Spring 2014

K-5 Mathematics Committee Formed

Feedback collected from all teachers on which resources to examine  
Committee determined four resources based on teacher feedback: EDM4,  
Eureka, EnVisions, and Mathematics in Focus

Summer 2014-Fall 2014:

Teachers were introduced to the IMET to examine alignment to the Common  
Core

Based on information that teachers collected the committee narrowed from 4 to  
3 resources omitting Mathematics in Focus

Mathematics Committee develops a Quality Rubric to guide the discussion  
beyond alignment

Winter 2015:

Materials for the three resources were made available in each elementary  
building and in the Middle School for fifth grade teachers to review using the  
Quality Rubric

Each grade level met as a team for a half day to review and share input about  
the three resources

Teachers visited schools to examine the three resources

Mathematics Committee voted and narrowed to two resources Eureka and  
EDM4

Instructional Materials Evaluation Tool:

Four Non-Negotiable Criteria:

Non-Negotiable 1: Focus on Major Work:

Students and teachers using the material as designed devote the large majority  
of time in each grade K-8 to the major work of the grade.

Non-Negotiable 2: Focus in K-8:

Materials do not assess any of the following topics before the grade level  
indicated.

Non-Negotiable 3: Rigor and Balance:

Each grade's instructional materials reflect the balances in the Standards and  
help students meet the Standard's rigorous expectations by helping students  
develop conceptual understanding, procedural skill and fluency, and  
application.

Non-Negotiable 4: Practice-Content Connections: Materials meaningfully connect the Standards for Mathematical Content and the Standards for Mathematical Practice.

Next Steps:

Mathematics Committee has decided to bring in representatives from EDM4 and Eureka to answer any questions about both resources at this point.

They had a question/answer discussion with the Board. Their goal is to determine this spring to start with the new set of resources for next year. This has been a great collaborative effort process.

Mathematics Committee Members:

Dennis Harrington	Carrie Vaich
Ellen Ervin	Deb Kolbjornsen
Joanne Chartrand	Whitney Burke
Trish Hall	Jayne Winsor
Heather Moulton	Liz Schmitt
Mary Ellen Webb	David McCormick
Judy George	Ginny Swift
Sunny Sadana	Dave Montgomery

Elementary Level Strategic Action Plan:

Long term Goal:

Goal #3 Innovated Personalized Instruction

Innovative student centered instructional practices will support personalized learning for all ORCSD students.

Short Term Goal: By the end of Fall 2015, ORCSD elementary staff will recommend a research based socio-emotional approach for implementation with students grades K-4.

Long Term Goal: Personal Excellence

ORCSD inspires all learners to pursue personal excellence, academic challenge and success.

Full day kindergarten will be implemented for ORCSD students.

Short Term Goal:

By December 2014 a plan for implementation of full day Kindergarten will be submitted to the Superintendent and School Board.

Long Term Goal:

ORCSD is committed to creating an environment where all students become both independent learners and knowledgeable critical thinkers who live ethically and make a difference in their world.

Short Term Goal:

To expand math opportunities for all students Kindergarten through Grade 12 in 2014.

Long Term Goal:

Innovative Personalized Instruction. Innovative, student centered instructional practices will support personalized learning for all ORCSD students.

Short Term Goal:

Elementary Staff will identify common characteristics of personalized learning to ensure all student learning needs are met.

**Kenny Rotner moved to adopt as presented the elementary Strategic Plan Revised Goals, 2<sup>nd</sup> by Denise Day. Motion approved 7-0 with the Student Representative voting in the affirmative.**

Maria Barth noted that she would like updates as these goals progress.

**B. Superintendent's Report:**

Superintendent Morse reported they are one of the districts taking the lead to have NH DOE replace Smarter Balanced with the SAT in grade eleven as the state wide assessment. It was well received by the legislatures. If the waiver is approved then he is hoping that it will change for 2016.

He has been appointed to the Regional Student Program Advisory Committee which will consider how they can best respond to declining numbers of high school graduates and how to deal with the increasing costs of colleges in New England.

**Election Results:** Superintendent Morse noted that the community continues to support the budget by approving it. They were 136 votes away from having the athletic fields pass. He thinks that an idea behind a broad based committee makes sense. A committee could reimagine this for next time if the Board decides to move forward with it.

The RFP that was authorized by the Board has still gone forward and they will have the numbers on March 20<sup>th</sup>. That is a real critical component moving forward. He suggested having a committee charge as an agenda item at the next meeting.

**Business Administrator: Budget Update:** Sue Caswell gave the Board a budget update. Even though they had unexpected expenditures with the roof expenses they are still on track. They did receive engineering reports on the buildings and they confirmed that there isn't any structural damage in any of the buildings. The reports will be posted online for review.

Student Senate Report: The senate is working on an open campus proposal. The freshman and sophomore classes are having a fundraiser tonight. The Prom Fashion Show will be on March 27<sup>th</sup> and will be a great fun event.

## **VI. DISCUSSION ITEMS**

**Bus Purchase Bid:** Sue Caswell gave the Board the RFP-RFQ Summary.

**Kenny Rotner moved to approve the purchase of the buses from Dattco at a cost of \$81,590 per bus, 2<sup>nd</sup> by Al Howland. Motion approved 7-0 with the Student Representative voting in the affirmative.**

## **VII. ACTION ITEMS:**

**Affirmation of Salary Agreement with Administrators:**

**Administrators/Directors Salary: Kenny Rotner moved to re-affirm the Administrators/Directors Salary for 2015-2016, 2<sup>nd</sup> by Denise Day. Motion approved 7-0 with the Student Representative voting in the affirmative.**

**Motion to Act on the Superintendent's Contract for the 2015-16 School Year:**

**Kenny Rotner moved to approve the Superintendent's Contract with 2.5 percent increase and an extension of the current contract by two years until 2019, 2<sup>nd</sup> by Al Howland. Motion approved 7-0 with the Student Representative voting in the affirmative.**

**Motion to approve four proposed Administrator Contracts as submitted by the Superintendent:** rescheduled to a future meeting.

**Motion to Sign the MS-22 Form:**

**Kenny Rotner moved to accept the MS 22 form, 2<sup>nd</sup> by Al Howland. Motion approved 7-0 with the student representative abstaining.**

**Denise Day moved to approve the following list of ORHS/ORMS Spring Coaches, 2<sup>nd</sup> by Al Howland. Motion passed 7-0 with the Student Representative voting in the affirmative.**

Volunteer Positions:

Geoff Jablonski	Varsity Baseball
Sam Kerrigan	Boys Lacrosse
Nancy Bulkley	Girls Tennis
Michael Pare	Girls Tennis
Xander Bahl	Boys Lacrosse
Cameron Calato	JV Baseball
Chris Campbell	Varsity Softball
Chris Wall	JV Baseball

Paid Positions:

Nicholas Ricciardi	Head Outdoor Track	\$5,338
Greg Gephart	Boys Asst. Outdoor Track	\$3,649
James Thibault	Boys JV Baseball	\$2,882
Craig Walfield	Boys Varsity Baseball	\$4,047
Glen Miller	Varsity Softball	\$3,972
Bob Heuchling	Girls Varsity Tennis	\$3,401
Casey Reynolds	Girls Varsity Lacrosse	\$4,347
Vince Bahl	Boys Varsity Lacrosse	\$3,972
Daniel Brown	Boys JV Lacrosse	\$2,657
Kate Potvin	Girls JV Lacrosse	\$2,582
Andy Allen	Boys Tennis	\$3,176
Dave Montgomery	MS Outdoor Track	\$2,475
Sunpreet Sadana	MS Outdoor Track	\$2,475
Megan Hinz	MS Outdoor Track	\$2,325



Lauren Tebbetts	MS Outdoor Track	\$2,475
Nate Grove	MS Baseball	\$2,013
Nicole LaChance	MS Softball	\$2,088
Nate Grove	5/6 Girls Basketball Intramural	\$882
Jason Duff	5/6 Boys Basketball Intramural	\$882

**Policies:**

**Kenny Rotner moved to approve Policies JIH and JHIB and R for a first read, 2<sup>nd</sup> by Al Howland.**

The Board discussed the Student Search Policy and Their Property and the Superintendent noted that it has been vetted through attorneys and the administrators can go to when and if it is needed.

**Motion approved 7-0 with the student representative voting in the affirmative.**

Policies for Second Read/Adoption:

**Maria Barth moved to approve Policies IHAH and IHAM 2<sup>nd</sup> by Denise Day. Motion passed 7-0 with the Student Representative abstaining.**

**Maria Barth moved Policy IHAK with the recommendation to insert: as role models of the district to the beginning of the first line and replace “its” with “a” 2<sup>nd</sup> by Sarah Farwell. Motion approved 7-0 with the student Representative voting in the affirmative.**

**VIII. SCHOOL BOARD COMMITTEE UPDATES:**

Tom Newkirk would like each Board member to indicate their preference of the committees that they would like to work on and email them to Wendy.

The Board reviewed the Committees:

Communications Committee: meet once a month and works with the Superintendent

Policy Committee: meets once a month during the afternoon

Negotiations Committee: Will be the Custodial and ORAA Negotiations. It is concentrated in the October and November timeframe.

District Technology Committee: Worked on the Strategic Plan last year. It will meet a couple of times during the year.

68 Hours of Hunger Committee: It meets once a month in the evening  
Wellness Committee Once a month in the late afternoon  
Sustainability: Evening meeting time.  
Long Range Planning Committee: Meets mostly in the summer to fall timeframe meeting once or twice a month in the evenings.  
Strategic Planning Committee: Will do reports to the Board as goals are completed. Meets during the day four to six times during the year.

Maria Barth would like the Policy Committee to review the Board Ethics Policy. Also, she would like a discussion on what is appropriate Boardmanship? Superintendent Morse suggested a workshop on the topics with a moderator to have this discussion.

Denise Day thanked the PE High School teachers that came to the last policy meeting to discuss their curriculum as they were reviewing the PE Policy. It was a good discussion.

**IX. PUBLIC COMMENT:** Dean Rubine of Lee commended Kenny Rotner being elected to the Durham Town Council

David Taylor of Durham is in support of the sub committees that always act to the charge of the board. Advisory committee members of the community should be a public body for the fields. It will keep the public engaged.

Maria Barth mentioned the letter of absenteeism they received. She suggested bringing the Guild into the conversation on it.

**X. CLOSING ACTIONS:**

**A. Future Meeting Dates:** 4/1/15 and 4/15/15 Regular Meetings

**XI. NON PUBLIC SESSION**

**Kenny Rotner moved to enter into nonpublic session under RSA 91-A:3 II (c) Student Matter at 9:10, 2nd by Dan Klein. Upon roll call vote the motion passed unanimously.**

**At 9:15 PM, Kenny Rotner made a motion to return to public session, seconded by Maria Barth. The motion passed 7-0.**

**Maria Barth made a motion to adjourn, seconded by Sarah Farwell. The motion passed 7-0.**

Respectfully submitted,  
Laura Grasso Dobson, Recording Secretary