

**Oyster River Cooperative School District
Regular Meeting - REVISED**

October 15, 2014

ORHS

6:30 pm

SCHOOL BOARD MEMBERS: Tom Newkirk, Al Howland, Kenny Rotner, Denise Day, Maria Barth, Ed Charle, Sarah Farwell and Student Representative Maegan Doody

ADMINISTRATORS: Superintendent James Morse, Sue Caswell, Todd Allen, Jay Richard, Dennis Harrington, Carrie Vaich

There were five members of the public present

I CALL TO ORDER by Tom Newkirk for Manifest Review

II PLEDGE OF ALLEGIANCE

III PUBLIC COMMENTS: Dean Rubine of Lee noted that it would be nice to have the older data, minutes, and budget reports available once again online.

IV APPROVAL OF MINUTES

Denise Day moved to approve the October 1, minutes, 2nd by Al Howland.

Revisions: Page 7 Second paragraph should read: “David Taylor of Durham cautioned against having multiple warrant articles for the Facility Project.”

Page 2 Paragraph 5 delete sentence and insert: “Todd Allen explained the discipline protocol and how it supports students with drug and alcohol issues. He discussed the proactive supports within the school that are utilized to prevent unfortunate circumstances like what occurred on September 26th. He added that they are in the process of reviewing their policies and looking at the concept of Spirit Week and looking ahead to how we address drug and alcohol

Page 2: Replace Dennis Harrington paragraph with “Dennis Harrington reported the “Science Fridays” opportunities will begin again for Moharimet fourth graders. He is working with UNH. Similar opportunities will be made available to Mast Way fourth graders in the spring.”

Page 5 second line: replace “from the lawsuit” with “from the settlement of the LGC lawsuit:

Page 2 second line replace “public” with “faculty”

Page 6 last line replace “pillars for a green” with “the pillars for a green ribbon”

Motion to approve the minutes with the above revisions passed 7-0 with the Student Representative voting in the affirmative.

Approval of Manifests:

Vendor Manifest #9: \$484,919.04

Payroll Manifest #8: \$850,670.43

V ANNOUNCEMENTS AND COMMENDATIONS

A District: Lisa Huppe announced the bus drivers third annual food drive October 27-21 where drivers will be collecting food and nonperishables. They will be delivering it to the local pantries.

B Board: Sarah Farwell thanked the Mast Way staff for the sticks and stones program. It was a great program. The kids and staff participation was excellent.

Maria Barth commended the Sustainability club for attending the people climate march in NYC.

Student Senate Report: Maegan Doody reported that they are conducting a survey on the students’ opinions of the current block schedule. They have also been working on their rescheduled homecoming dance.

NONMEETING SESSION:

Al Howland moved to enter into a nonmeeting under RSA 91-A:2 I(a) Strategies with Respect to collective bargaining, 2nd by Kenny Rotner. Upon roll call vote the motion passed 7-0 with the Student Representative voting in the affirmative. Superintendent Morse and Principal Todd Allen also in attendance.

DISCUSSION ITEMS:

ORBDA Negotiation Update:

Denise Day moved to accept the Oyster River Bus Driver’s Association Agreement, 2nd by Al Howland.

Superintendent More reported that they have reached a tentative agreement with the Oyster River Bus Drivers' Association.

The changes to the agreement are outlined below:
A three year agreement for school years 2015-16, 2016-17, and 2017-18;
Sick and holiday pay will be based on home and regular runs;
Added three personal days, reduced sick time from fifteen days advanced to twelve, earn 1.2 days per month;
Deleted language from previous contract no longer relevant;
Compressed and adjusted steps of Existing Salary Schedule from 30 steps to 21 steps with longevity bonus of \$250 for drivers beyond step 21;
Added New Hire Salary Schedule with 10 steps and changed health benefit for 2 person and family coverage to lower percentage 90/75/60.

Cost:	Year One	Year Two	Yr. Three
Salary and Benefit Cost:	\$69,147	\$21,726	\$21,274

Estimated Savings to Bring Buses Home: -\$12,000

Total Cost:	\$57,147	\$21,726	\$21,274
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Motion passed 7-0 with the Student Representative voting in the affirmative.

ORCSD Bus Drivers Proposal to Take Buses Home:

Oyster River Bus Drivers and administrators have analyzed the current practice of keeping all buses at the bus garage. This calculation has shown that it is costing the District taxpayers more to have buses housed in one location at the bus garage. Aspects that contribute to this cost include, paid preparation time and the potential for overtime as a result of prep time for some drivers, miles driven without students, and the number of yard mechanics needed for summer maintenance and storms, plowing and electricity costs. These factors are weighed against the additional miles that would be accumulated if drivers were allowed to take their buses home. The Superintendent and the Business Administrator have reviewed the following figures and believe them to be an accurate representation of costs associated with centralized parking of buses.

When buses are housed in a single location, the District pays a prep time costs that was never paid before the centralized parking of buses. Drivers are provided 15 to 60 minutes daily at District expense to insure buses are ready to run. To calculate the cost of this item; 30 minutes was used and the result was a cost to the District of \$30,206. A survey of twenty eight drivers was completed with eighteen drivers wanting the privilege of taking their bus home. The District calculates the hours of prep time for these eighteen drivers at 2,013.75 hours which results in \$30,206 in savings.

Al Howland moved to approve a pilot bus driver take buses home program that runs through the end of the school year, 2nd by Kenny Rotner. Motion approved 7-0 with the Student Representative voting in the affirmative.

Mini Retirement Incentive:

Superintendent Morse discussed a mini-retirement incentive with the Board. He is asking for the Board's approval. The 2015 incentive will only be offered to teachers and administrators, and participation for this incentive will be limited to three.

Al Howland moved to approve the mini retirement incentive that will be offered to teachers and administrators and participation for this incentive will be limited to three 2nd by Maria Barth. Motion approved 7-0 with the Student Representative voting in the affirmative.

VIII ACTIONS

Superintendent and Board Action Items:

Motion to approve ORHS Maternity Leave of Absence Request – February 11, 2015 – May 11, 2015: Kenny Rotner moved to approve ORHS Maternity Leave of Absence Request – February 11, 2015 – May 11, 2015, 2nd by Denise Day. The motion approved 7-0 with the Student Representative voting in the affirmative.

Motion to approve the Second Reading/Adoption of Strategic Plan – Academic Goals: Al Howland moved to approve the short term high school, middle school, elementary school academic goals with the following conditions: 1. Elementary action strategies and timelines be reviewed by the strategic planning committee with input from the staff, 2.

The community base learning/STEM Goal be rewritten and brought back to the Board for approval, and go back to their groups and have an opportunity to review action strategy timelines and take input into consideration from the entire staff; and that the community based learning steam goal be rewritten, 2nd by Ed Charle. Motion passed 7-0 with the Student Representative voting in the affirmative.

Al Howland moved to approve the short term technology goal, 2nd by Kenny Rotner. Motion approved 7-0 with the Student Representative voting in the affirmative.

Authorization to Formulate Warrant Article Related to ORHS Athletic Field: Kenny Rotner moved to authorize to formulate a Warrant Article Related to ORHS Athletic Field, 2nd by Denise Day.

Maria Barth feels that there are long term health concerns with using artificial turf. Todd Allen added that weed killers and pesticides as well as potentially more injuries sustained with natural grass also needed to be weighed.

Motion approved 7-0 with the Student Representative voting in the affirmative.

SCHOOL BOARD COMMITTEE UPDATES:

Al Howland reported that the Advisory Budget Committee met and they are ready to review the budget next week.

Maria Barth reported on the first meeting with the Wellness Committee. They are going to be reviewing the policy. She noted that the busing schedule has changed and thus prohibits kids from eating breakfast at the school.

Maria also reported that The 68 Hours of Hunger Advisory Committee met. They reviewed the right to know law at length

PUBLIC COMMENTS: None

CLOSING ACTIONS:

Future Meeting Dates: 10/23/14 and 10/29/14 School Board Budget Workshops

Sarah Farwell would like updates on 1) Chinese Program and 2) How are the changes to the music program going at a future meeting.

Maria Barth moved to discuss Dean Rubine idea/concept about changing goal to be based on tax burden, 2nd by Sarah Farwell. Maria thinks that the current systems does not give the full picture as it does not include the revenue stream from Barrington students. **Motion passed 6-1 with Tom Newkirk voting against the motion and the Student Representative voting in the affirmative.**

Maria Barth moved to include as an action item on the agenda to acknowledge public correspondence to the agenda format, 2nd by Kenny Rotner. Motion failed 1-6 with Maria Barth voting in the affirmative.

Kenny Rotner moved to enter into nonpublic session under RSA 91-A:3 II (3) Matters that are likely to adversely affect the reputation of a person other than a member of the School Board, 2nd by Al Howland. Upon roll call vote the motion passed 7-0.

Al Howland made the motion to authorize the Superintendent to administer an additional ten day suspension when warranted, seconded by Maria Barth. Motion passed 7-0.

Motion made to leave nonpublic at 9:25 p.m. and return to public session at 9:26 p.m. by Kenny Rotner, seconded by Al Howland. Motion carried by roll call vote 7-0.

Motion made to adjourn at 9:30 p.m. by Denise Day, 2nd by Maria Barth. Motion passed 7-0

Respectfully yours,

Laura Grasso Dobson
Recording Secretary