

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: GBE
Date of Adoption: September 21, 1988      Previously: GBCC Code and Title Change-Adopted School Board: May 2, 2012 Reviewed/Revised School Board First Read: 2/6/13 School Board Second Read/Adoption: March 13, 2013	Page 1 of 1 Category: Recommended

## EMPLOYEE RIGHTS AND RESPONSIBILITIES

All Oyster River Cooperative staff members have a responsibility to and shall make themselves familiar with, and abide by, the laws of the state as these affect their work, the policies of the board, and the regulations designed to implement them.

All staff members shall carry out their assigned responsibilities. The first responsibility of the instructional staff is the education of the student in accordance with Board policies and NH statute.

Also, essential to the success of school operations and the instructional program are the following specific responsibilities, which shall be required of all personnel:

1. Promptness in attendance at work.
2. Support and enforcement of policies of the board and regulations of the school district.
3. Diligence in submitting required reports promptly at the times specified.
4. Care and protection of school property.
5. Concern and attention toward their own and the board's legal responsibility for the safety and welfare of students.

The Board expects its staff members to provide research based exemplary instruction and will respect all employee rights established by law, Board policy, and collective bargaining agreements, if applicable.