

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: GCI-R
Date of Adoption: September 1971 Code and Title Change Adopted School Board: May 2, 2012 Previously: GCL-R	Page 1 of 1

PROFESSIONAL STAFF DEVELOPMENT OPPORTUNITIES

Each teacher shall engage in professional activities that will insure his/her continuous professional growth beyond that which they may attain through the performance of their assigned duties.

The salary program shall reflect the intent of the board and administration to provide a teaching staff that achieves at a high level of teaching performance and maintains continuous professional growth.

Each teacher's folder, required of all tenured teachers, showing evidence of professional growth shall be kept in the office of the superintendent and shall be accessible to the teacher and department chairman. It shall be kept up-to-date by each teacher. Each teacher shall list any activity in the spaces provided in the folder that s/he shall consider an indication of his/her personal professional growth.

All employees shall be provided opportunities for the development of increased competence beyond that which they may attain through the performance of their assigned duties.

The board and the superintendent shall provide the staff with opportunities for professional growth by the following methods:

- 1) Leaves of absence for travel and study.
- 2) Released time for attendance at professional meetings.
- 3) Released time for visits to other classrooms and other schools.
- 4) Inservice programs.
- 5) A professional library for the professional staff.