

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: GCI
Date of Adoption: October 12, 1988      Previous: GCL Code and Title Change Adopted School Board: May 2, 2012 Reviewed March 2013 Policy Committee	Page 1 of 1 Category: Recommended

### **PROFESSIONAL STAFF DEVELOPMENT OPPORTUNITIES**

The Oyster River School Board directs the superintendent to oversee and implement staff development.

The purpose of staff development is to improve the learning experiences of students. The professional educator sees education as a lifelong process and recognizes his/her own obligation to plan for self-improvement, thereby enriching the learning experiences of students. The philosophy of staff development in the Oyster River Cooperative School District is part of the total educational plan of the district, and every effort will be made to be fiscally prudent in selecting professional development opportunities.

In compliance with the New Hampshire staff development design requirements of continuing professional growth for all licensed staff, the school district shall submit to the State Department of Education a five-year master plan which adheres to criteria specified by the State Board of Education. The district's staff development master plan is designed to respond to the different and changing needs of the district, schools, and professionals. The quality of activity will be stressed and varied means for professional growth will be encouraged. All educational personnel shall participate in the school district's plan for professional growth.

#### Cross References:

- Certification Standards for Educational Personnel in New Hampshire: Staff Development and Recertification (Section VII). New Hampshire State Board of Education, July 1, 1981.
- District Staff Development Master Plan (July 1, 2013, to June 30, 2018). School Administrative Unit #5, Oyster River Cooperative School District, June 30, 2012 (State Board approved TBD)