

**2018-2019 School Board Goals**  
**APPROVED: August 15, 2018**

**Board Goal #1: A New Middle School – the Next Steps**

In 2017-18 the Board authorized the creation of the Superintendent’s Middle School Facility Committee. The committee reviewed thirteen different options. Options considered included renovation of the current school, reconfiguration of grade levels so that grade 5 or grades 5 & 6 were added to the elementary schools, and/or grades 7 & 8 were added to the high school, which would involve renovation at the middle school and the two elementary schools and an addition to the high school. New construction at the current location or new construction in a new location. The recommendation from the committee to the Board will be to construct a new middle school either on the same site or at a new site. The Board will need to deliberate on the recommendations, but to do so, will need additional information.

**The number 1 goal, related to a new middle school, will be to choose an architect and a construction manager. Knowing who will design and who will build a new middle school will provide us the answers to the questions that follow. We should put out a request for qualifications this summer.**

Once an architect and construction manager are chosen we should have the answers to the following questions by the Deliberative Session in February 2019.

**What would the cost be to renovate ORMS to meet needs?**

This question will be important to have answered because one can predict it will be asked. Almost anything can be accomplished with enough money, but is the current school worth the investment? Will money spent on renovation solve academic needs, address safety concerns, deal with traffic congestion, fix antiquated HVAC systems and meet ADA requirements?

**If a new site for the middle school was chosen, what is the estimated acquisition and development costs of a new location?**

Also, what are the implications for transportation? What are the staff and student implications if the middle school was not on Coe Drive? What is the impact to students who walk? Where would we educate 660 middle school students during construction?

**If the current ORMS site is used, what are the estimated costs associated with that site?**

Estimated total square footage is approximately 120,000 square feet.

**Other than land acquisition and development, is the estimated cost of new construction, whether on Coe Drive or another location, the same?**

**Can we have a conceptual drawing of a new middle school for the February deliberative session with estimated costs?**

**ADDITIONAL QUESTIONS ASKED AT THE JUNE 20, BOARD Meeting:**

*How to measure community interest? What are the concerns, interest, and support?*

*How aware is the community of the need for a new middle school?*

*How do we effectively communicate the middle school report?*

*Can the UNH Research Center provide ORCSD a survey that collects community support?*

*When would it be appropriate to visit other newer middle schools and who should visit?*

### **Board Goal #2: The Adoption of the 2019 – 2024 Strategic Plan**

In order to seamlessly transition to a newly adopted 2019-2024 Strategic Plan, the Board needs to have a draft before them by Thanksgiving 2018. The Board will then have December 2018 through April 2019 to work with the proposed draft for the goal of adoption at the 1<sup>st</sup> meeting of May 2019.

Milestones:

Administration reviews focus group feedback and drafts major themes and subthemes.

Administration presents draft to faculty and support staff for review in September and October.

Revised draft presented to the Board at the second meeting in November on the 14th.

The Board workshops the draft plan at the December 5<sup>th</sup> meeting.

The draft is returned to administration in December for return to the Board by January 16, 2019.

The Board discusses the revised strategic plan. If additional revisions are necessary, the cycle will repeat until the Board is ready to adopt the 2019-2024 Strategic Plan.

### **Board Goal #3: Employment Recruitment**

Development of Strategic Plan to recruit diverse staff.

### **Board Goal #4: Reports on Various Initiatives Underway**

Report of the Start Time Student Survey at the August 29, 2018 meeting.

Report on Diversity Plan at the September 26, 2018 meeting.

Report on Mental Health Wellness Plan/SHAPE Results at the October 10, 2018 meeting.

Report on Influence of Technology on the Academic Program by Technology Integrators at the October 24, 2018 meeting.

Report on Mast Way Construction at the November 7, 2018 meeting.

Report of the One to One Middle School Plan and Implementation at the November 7, 2018 meeting.

Report on ORHS Competency Based Learning at the November 14, 2018 meeting.

Report on ORMS Competency Based Learning and the impact of adding “exemplary” to the rating system, student led conferences, and the revised narrative at the November 14, 2019 meeting.

### **Reserve January and February for Strategic Plan**

Progress Report of NEXT GEN Science at either the February 6, or 20, 2019 meeting.

Literacy Report at the March 6, 2019 meeting.

Update on High School Plan at the April 17, 2019 meeting.

Report from the World Language Staff related to impact of adding Grade 6 at May 1, 2019 meeting

Report on the ORHS Master Schedule and its impact on homework at the May 15, 2019 meeting.

Report on ORMS Competency Based Learning and the impact of adding “exemplary” to the rating system, student led conferences, and the revised narrative at the June 5, 2019 meeting.

Report from ORMS regarding the impact of the new cell phone policy at the June 5, 2019 meeting