

# Oyster River Cooperative School District

## Regular Meeting

August 14, 2013

6:30 p.m.

DRAFT

BOARD MEMBERS PRESENT: Chair Maria Barth, Tom Newkirk, Kenny Rotner, Megan Turnbull, Ed Charle, Ann Lane, Al Howland and Student Representative Peter Zwart

ADMINISTRATORS PRESENT: Superintendent James Morse, Susan Caswell, Dennis Harrington, Jay Richard

There were 8 members of the public present.

**I CALL TO ORDER:** By Chair Maria Barth at 6:30 for Manifest Review/Approval

**II PLEDGE OF ALLEGIANCE** at 7:00 p.m.

**III PUBLIC COMMENTS:** Maria Barth reminded that public comments will not be about specific individuals.

There were no public comments.

## **IV ACTIONS**

### **Superintendent and Board Actions**

**Motion to affirm the hiring of ORMS Special Education Teacher Position:**  
Sally Heuchling

**Ann Lane moved to approve the hiring of Sally Heuchling as the ORMS Special Education Teacher Position, 2<sup>nd</sup> by Al Howland. Motion approved 7-0 with the student representative voting in the affirmative.**

**Motion to affirm the hiring of ORHS Special Education Teacher Position:**  
Ann Golding

**Ann Lane moved to approve Ann Golding as the ORHS Special Education Teacher position, 2<sup>nd</sup> by Al Howland. Motion approved 7-0 with the student representative voting in the affirmative.**

**Motion to affirm the hiring of Mast Way .6 School Psychologist Position:**  
Felicia Sperry

**Al Howland moved to approve the hiring of a Mast way .6 School Psychologist, 2<sup>nd</sup> by Kenny Rotner. Motion approved 7-0 with the student representative voting in the affirmative.**

**Motion to approve ORMS Paraprofessional Maternity Leave of Absence of 8/26/13-11/15/13:**

**Ann Lane moved to approve the ORMS Paraprofessional Maternity LOA, 2<sup>nd</sup> by Al Howland. Motion approved 7-0 with the student representative voting in the affirmative.**

**Motion to approve ORHS Nominations for Department Heads and Advisors:**

**Department Heads:**

Jon Bromley	Science	\$2,500
Tom Hausman	World Language	\$2,500
Kara Sullivan (.5 time)	English	\$1,250
Shauna Horsely (.5 time)	English	\$1,250
Don Maynard	PE/Health	\$2,500
Pam Raiford	Social Studies	\$2,500
Pam Carr	Fine Arts/Business	\$2,500
Brendan Whalen	Math	\$2,500
Kristen Wilson	Special Education	\$2,500

**Advisors:**

Nate Oxnard	SPARC/Robotics	\$3,070
Derek Cangelo	Senate Advisor	\$3,070
Andrea Drake	Math Team Coach	\$3,220
Meredith Freeman-Caple	Fall/Spring Musical	\$3,220
Kathy Fink	State Management	\$2,145
Heather Healy	Senior Class Advisor	\$3,370
Stephan Lord	Junior Class Advisor	\$2,677
Matt Pappas	Sophomore Class Advisor	\$2,294
John Monahan	Freshman Class Advisor	\$2,294

Corey Blais	Yearbook	\$3,453
Shawn Kelly	Mouth of the River	\$1,919
Celeste Best	NHS .5	\$1,264
Pam Carr	NHS .5	\$1,264
Marc LaForce	Music	\$2,377
Mike Troy	Fall Stage Management	\$1,871
Susan Wilkinson	Community Service Club	\$2,302

**Ann Lane moved to approve the above ORHS Department Heads and Advisors for 203-2014, 2<sup>nd</sup> by Kenny Rotner. Motion approved 7-0 with the student representative voting in the affirmative.**

**Motion to approve ORMS Coaches and Volunteers:**

**Volunteer Positions:**

Zach Daly	Golf Team
Emma Wilson	Cross Country

**Paid Positions:**

Dave Montgomery	MS Cross Country	\$2,302
Chris Hall	MS Cross Country	\$2,302
Kim Wesson	MS Cross Country	\$2,302
Nate Grove	MS Soccer Grade 8	\$2,144
Sunpreet Sadana	MS Volleyball	\$1,919
Geoff Jablonski	JV Golf	\$1,247

**Ann Lane moved to approve the above volunteer and paid positions at the Middle School, 2<sup>nd</sup> by Al Howland. Motion approved 7- with the student representative voting in the affirmative.**

**Motion to consider new Agenda format:**

**Ann Lane moved to approve the revised School Board Agenda, 2<sup>nd</sup> by Al Howland.**

**Ann Lane amended her motion to swap III Public Comments to IV Approval of Minutes, 2<sup>nd</sup> by Al Howland. Motion to amend approved 7-0 with the student representative voting in the affirmative.**

**The motion as amended approved 7-0 with the Student Representative voting in the affirmative.**

**Motion to approve the list of attached Policies**

**Policies for a first read:**

Annual Reports	CM
Safety Program	EB

**Tom Newkirk moved to approve Policies CM and EB for a first read, 2<sup>nd</sup> by Ann Lane. Motion approved 7-0 with the student representative voting in the affirmative.**

**Policy for 2<sup>nd</sup> Read/Adoption**

Establishing criteria for special education evaluations	TBD
Complaints about school personnel	KEB
Reconsiderations of Instructional materials and procedure	KEC & R
Public Conduct on school property	KFA
Visitors to the schools	KI

**Tom Newkirk moved to approve the Establishing Criteria for Special Education Evaluations, Policy KEB, KEC&R, KFA and KI Policies for a 2<sup>nd</sup> Read/Adoption, 2<sup>nd</sup> by Ann Lane. Tom Newkirk moved to amend the motion to include:**

**The board will be informed of any action in a timely manner, 2<sup>nd</sup> by Ann Lane. The motion to amend passed 7-0 with the student representative voting in the affirmative.**

**The amended motion approved 7-0 with the student representative voting in the affirmative.**

**Policies for Deletion:**

Distinguished Service Award	AEB
Distinguished Service Award-Procedure	AEB-R
Building and Grounds Security	ECA

**Tom Newkirk moved to approve Policies AEB, AEB-R, ECA for deletion, 2<sup>nd</sup> by Kenny Rotner. Motion approved 7-0 with the Student Representative voting in the affirmative.**

## **DISTRICT REPORTS**

**Assistant Superintendent Report:** Carolyn Eastman reported that the state standards institute met today at Portsmouth High School. It was a free event to network and collaborate in some high quality sessions. There is a teacher mentor program that will be a two day training next week. She also reviewed with the Board other activities and work being done in the District.

**Tuition Detailed Presentation:** Superintendent Morse presented the Tuition Student Options.

Intended Purpose of Enrolling Tuition Students:

- To maintain current programs
- To enhance programs
- To decrease cost per student
- To generate alternative revenue
- To lower the tax effort
- To utilize state of the art facility for maximum student gain

Enrollment Decline to Continue:

Peak enrolment in 2000 was 2,393 students  
2012-13 is 1,944  
Projected 2022-23 excluding tuition is 1,552 students

How accurate are the projections?

Backcasting shows the model to be most accurate in the near term with average error of estimate approximately plus or minus 2% on total enrollment one year out. The average error of estimate increases as we project further out in time, reaching about plus or minus 8% when projecting ten years into the future.

Capacity Study:

The capacity study by NHSAA indicates that ORHS has space for 1,205 students using state of NH Guidelines or 915 students using ORCSD Class Size Policy IIB.

Thus ORHS has space for up to 300 students using the District policy.

Recommended Tuition Revenue Distribution:

Assuming 100 – 125 tuition students: 100% taxpayer relief

Assuming 180 tuition students: 60% Education needs 40% taxpayer relief

Assuming 240-290 Students 50% Education needs 10% capital improvement,  
40% taxpayer relief

School Side Only Taxpayer Relief:

Estimate the need for 15-20 staff, leaving at 40% for taxpayer relief.

Reduces taxes \$300 per hundred thousand in house valuation.

Meet Academic Needs of Students:

Add staff necessary to meet Board policy in core subjects

World Language

English – offer courses not currently available

Math Lab

All day kindergarten

String Instrument Program

Athletic Fields/Track

Athletic Opportunity

Cafeteria/Gymnasium – Moharimet

Technology Classes

Option 1 Barrington Only

Accept up to 125 Barrington tuition by 2015-16

Fills 1/3 of seats

Minor need to hire additional staff in special education

Already attending so we have a relationship

They have choice to attend other school systems

Option 2: Deerfield Only

Accept only Deerfield tuition students

Fills 2/3 of available seats

Approximately 188 students

Will need to hire staff

Option 3: Accept both Barrington and Deerfield  
Accepts both Barrington and Deerfield students

Fills most available seats  
Will need to hire staff  
Rate charged would be higher

Option 4: Newmarket only  
Accept only Newmarket tuition students  
Fills most available seats  
Willing to enter into a long term relationship  
Rate per student would be higher  
Phase Barrington out

Accept No high school students:  
High school course choice options become limited  
Within ten years enrollment drops to approximately  
555 high school students  
Curriculum becomes restrictive  
Class size likely to increase

Superintendent Morse detailed the schools NECAP results as they compare to Oyster River.

**Future Planning:**

Since October 2012:  
Continual updates presented to the School Board  
Postcards to all residents sharing dates of meetings

April-May 2013  
Request to present to Town Council  
District wide community survey  
District community forum at Oyster River High School

June – September 2013  
Continued discussion and School Board deliberation  
School Board decision regarding tuition students  
School Board Guidance as to which option

Late October-Early November

School Board decides on course of action  
Offers to one or more school system

Late November – Late December 2013

School Board holds public forums

March

Tuition issue goes to voters

Where are we now?

No decision has been made.

The Board had an in depth question and answer period with the Superintendent and Dr. Hayes of Newmarket.

**Newmarket Update:** Superintendent Jim Hayes of Newmarket presented a suggested structure for a tuition agreement between the two Districts and answered questions from the Board.

The Board took a five minute recess at 9:40 p.m.

**Strategic Plan Update:** Has been moved to a future meeting.

**Business Administrator:** Has been moved to a future meeting.

**Student Senate Report:** Has been moved to a future meeting.

**Other:**

**Right to Know Presentation – Attorney Diane Gorrow:**

Diane spoke to the Board regarding the Right-to-Know Law.

Meeting aspect of the right to know law:

The purpose is to give the public full view of the Boards actions and discussions.

Emails: They are a governmental record. If there was a Right to Know request, they would be entitled to the emails.



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There was a discussion with Diane Gorrow and the Board regarding the differences between nonmeetings and nonpublic meetings.

She reviewed the previous lawsuits with the Board and how they affected the Right to Know Law.

**Enrollment Update:**

Moharimet enrollment for Grade 1 and 2 exceeds the class size requirements. Superintendent Morse is recommending that the Board authorizing him to hire a Grade 1 and 2 combined teacher that will bring the class sizes down to 20.

**Tom Newkirk moved to authorize the Superintendent to hire a one year teaching position for a Grades 1 and 2 combined teacher, 2<sup>nd</sup> by Al Howland. Motion approved 7-0 with the student representative voting in the affirmative.**

It was discussed by the Board that this is not a remedy for the elementary school enrollment sizes and that this needs to be looked at to find a better solution moving forward.

**Approval of Manifests:**

Vendor Manifest #4: \$792,032.36

Payroll Manifest \$3: \$196,703.67

Payroll Manifest #4: \$36,232.45

**ANNOUNCEMENTS and COMMENDATIONS:**

Moved to the next meeting

**BOARD APPROVALS:**

Moved to the next meeting

**CLOSING ACTIONS:**

**Future Meeting Dates:** 8/28 Regular Manifest Meeting, 9/4 Regular Meeting

**Tom Newkirk moved to adjourn the meeting at 10:50 p.m., 2<sup>nd</sup> by Ann Lane. Motion approved 7-0 with the student representative voting in the affirmative.**

Respectfully submitted,

Laura Grasso Dobson  
Recording Secretary