

**Oyster River Cooperative School District
Regular Meeting - REVISED**

October 7, 2015

Moharimet School

6:30 pm

I. CALL TO ORDER: By Tom Newkirk at 6:30 for Manifest Review

SCHOOL BOARD MEMBERS: Tom Newkirk, Al Howland, Kenny Rotner, Denise Day, Sarah Farwell, Maria Barth, Dan Klein and Student Representative: Caroline Wilson

ADMINISTRATORS: Superintendent Dr. James Morse, Carolyn Eastman, Sue Caswell, Todd Allen, Carrie Vaich, Catherine Plourde, Dennis Harrington, Jay Richard, and Student Representative Caroline Wilson

There were five members of the public present.

II. PUBLIC COMMENTS: Dean Rubine of Lee feels strongly that in the hiring of an Assistant Superintendent we should hire an interim and fill the position on July 1st.

William Hall of Durham discussed the hiring of an Assistant Superintendent. We are faced with hiring a person who is in charge of the curriculum in the District.

III. APPROVAL OF MINUTES: Motion to approve 9/16/15 minutes and 9/30/15 Manifest Meeting Minutes

Kenny Rotner moved to approve the September 16th Meeting Minutes, 2nd by Denise Day. Revision page 7 replace “candidate” with “search. Page 6 Insert “Denise Day suggested placing a separate warrant article on the ballot that does not include bonding”. Page 7 “Maria Barth noted that if a position is filled internally that there would still be an opening in the District”. Page 4 section VI Replace “Ben” with “Kevin”. Motion to pass the minutes with the above revisions passed 7-0 with the Student Representative voting in the affirmative.

Denise Day moved to approve the manifest minutes of September 30th, 2nd by Al Howland. Motion approved 4-0-3 with Sarah Farwell, Dan Klein and Maria Barth abstaining.

Approval of Manifests:

Payroll Manifest #7 \$1,179,408.85

Vendor Manifest #9 \$572,416.43

IV. ANNOUNCEMENTS and COMMENDATIONS:

A. District: Todd Allen announced that on March 19-22, 2017 NEASAC will be visiting the High School for reaccreditation purposes. 2016 will be a self-study year. He also announced that PSATs and SATs will be implemented this year in place of Smarter Balance Testing.

Jay Richard of the Middle School thanked all of the parents who came to the open house. PTO is going to buy two H2O Filling Stations. Tomorrow evening there will be a dance from 6-8 for 7 and 8 graders and the proceeds will go to the teacher who lost her husband.

Dennis Harrington of Moharimet reported that the pumpkin stroll will be on October 15th from 5:30-7:30.

Catherine Plourde reported that for the third year in a row the Student Services Report is in and the District is at zero, which is perfect and that we are in compliance. She commended the Special Education Department for a great job.

B. Board: Denise Day announced that there is a Community Dinner tomorrow evening at the high school. Kenny Rotner reported that the NH Medical Society has reported that New Hampshire has highest rate of reported illicit drug use in 18-25 year olds and 3rd in binge drinking. We need to focus on this.

Sarah Farwell detailed that tomorrow evening at Mast Way 7:00 pm there is overview presentation on the Eureka Math Program.

V. DISTRICT REPORTS:

A. Assistant Superintendent: None

B. Superintendent: Dr. Morse reviewed the October 1 Enrollment Numbers with the Board:

Mast Way	285
Moharimet	382
Middle School	674
High School	714
Sub Total	<u>2055</u>
Pre K Total	<u>24</u>
Total:	2079

Orchard Drive Property Variance/Process: Superintendent Morse reported to the Board that they met with the town planner to discuss the process and possible variance procedure. They have also met with a surveyor who will determine where potential house lots could be. He will keep the Board updated on their findings.

Schools and Air Conditioning: Superintendent Morse mentioned that the schools are not designed for an air conditioner in each classroom due to limitation of the electrical system. The number of days that are excessively hot in the schools are relatively low.

Bus Drivers: Superintendent Morse reported that they are down three bus drivers in the District since the beginning of the school year. They are continuously advertising to search for qualified applicants. The three vacancies, two from last year and one from this year are due to retirements.

C. Business Administrator: Sue Caswell discussed the Barrington Tuition rate for 2016-17 with the Board. The current rate is \$14,000. The new rate is determined by the percentage change of the actual difference in appropriation operating cost of the High School in the prior fiscal year. We have calculated the percentage change to be 5.5%. Therefore, the tuition rate for Barrington students for the 2016-17 school year will be \$14,776.

D. Student Senate Report: Caroline Wilson reported that Spirit Week was recently held. It was well organized and went smoothly. The Junior Class is in early preparations for the Prom. There are four ORHS students competing in Boston for rowing.

VI. DISCUSSION ITEMS:

Athletic Field Funding: Al Howland presented a proposed Athletic Field Upgrade with the Board:

Multiple plans of varying complexity have been proposed to fund the athletic fields upgrade.

- 1 Proposals should use the least number of warrant articles possible.
- 2 When sending an article to the public, passage should require a simple majority vote.
- 3 If possible, the project should be completed during the summer of 2016.

The idea is to build a fund of \$1.75 million from 2015-16 and 2016-17 funds. This would be used to complete the track and baseball field configuration in the summer of 2016. The remaining \$500K to complete the synthetic turf would come from an appropriation warrant article. The \$1.75 million fund would come from the following sources:

2015-16:

Track Fund	\$300,000
Insurance Settlement	\$400,000
	\$700,000 carried forward

2016-17:

Insurance Settlement	\$400,000
Capital Account	\$550,000
Shift from the tech. account	\$100,000

Fund Total: \$1,750,000

A warrant article to raise and appropriate \$500,000 would be placed on the March 2016 ballot and would only require a simple majority to pass. If the warrant failed, the track would still be built, but the synthetic infield would be completed in 2017.

The Board had an in depth conversation about how the process would work with the warrant article and the timeline of the proposed project.

Todd Allen and Corey Parker reported that the Friends of Oyster River Track has continued to raise money. There has been a lot of conversations regarding fund raising.

Kenny Rotner moved to approve the athletic field funding options below

2015-16:

Track Fund	\$300,000
Insurance Settlement	\$400,000
	\$700,000 carried forward

2016-17:

Insurance Settlement	\$400,000
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Capital Account	\$550,000
Shift from the tech. account	\$100,000
Fund Total:	\$1,750,000

This would also allow flexibility in shifting from the accounts. They would also put forward a warrant article that would appropriate \$500K on the March 2016 ballot, 2nd by Denise Day.

Motion passed 7-0 with the student representative voting in the affirmative.

Fiscal Year 2017 Budget Goal:

Maria Barth moved to approve the budget goal and will not have an overall budget that exceeds 3%. This does not include any petitioned warrants or the athletic field funding option, 2nd Al Howland.

Denise Day moved we accept the budget goal as written. The budget goal includes all identifiable revenue and will not have an overall impact that exceeds 4.25%, 2nd by Al Howland. Maria Barth moved to amend the overall budget that will not exceed 3% and a 500K warrant will be placed on the ballot for the athletic field's project, 2nd by Kenny Rotner. The amendment of the motion passed 6-1 with Denise Day opposing. The motion as amended passed 7-0 with the student representative voting in the affirmative.

Recommendations of the Asst. Superintendent Position: Superintendent Morse discussed with the Board the process for expediting a thorough search for the Assistant Superintendent.

In order to expedite a thorough search for the Assistant Superintendent, the District will advertise in print and electronic media that reaches a national, regional, state and local audience.

The application posting will include a job description, required qualifications and timeline. Advertising will begin October 9th and run for three weeks ending October 30th. The requested materials will consist of a cover letter, two essays, resume, official transcripts or NH certification of eligibility and three references. The application packet must be completed and submitted to the SAU office by

4:00 pm on October 30, 2015 to be considered. Potential candidate screening will occur during the first week of November and chosen candidates will be interviewed during the second week of November. The goal will be to present a candidate to the Board at the November 18th School Board meeting.

As a side note, if the successful candidate is currently employed they may have to give notice which is typically 60 days and may result in a start date of late January early February.

A District wide screening committee will be formed to make recommendation to the Superintendent. The committee will be comprised of 15 members composed as follows:

4 teachers: 1 high school, 1 middle school and 1 from each elementary school

3 Building Administrators: 1 high school, 1 middle school, and 1 elementary school.

4 Parents: One representing each building

2 Central Office Administrators: Superintendent and either the Director of Special Services or Business Administrator

2 Board Members to be appointed by Board Chair

References of the finalist will be checked and the candidate will be nominated to the ORCSD School Board at the November 18th School Board meeting.

Al Howland moved to approve the above Asst. Supt search plan, 2nd by Dan Klein. Motion approved 7-0 with the Student Representative voting in the affirmative.

The Board Chair appointed Sarah Farwell and Al Howland to be the members from the Board on this committee.

Standards Based Reporting:

Superintendent Morse discussed Standards Based Reporting. The 2014 School Approval Standards address the change that must take place from a traditional classroom only education system, to a transformed educational system that

includes competency based learning environments and multiple pathways to graduation, resulting in students that are truly college and career ready.

Jay Richard, Principal of the Middle School, reported how standards and grading became interlinked at the Middle School.

ORMS starting researching and thinking about Standards Based grading a few years ago due to how we previously placed students in eighth grade Algebra I for high school credit. Our old placement rubric was a 20 point scale. Though there were several issues with Algebra placement. One concern/question parents had was around the grade aspect of the rubric. Students were getting A's in grade 7 math, but were not qualifying to be in Algebra 1.

In the fall of 2014 the State of New Hampshire passed laws based upon standards. At this same time Jay asked the ORMS staff if they would be willing to pilot Standards Based grading for the 2015/16 school year. All were willing and we completed the first step of agreeing on the standards, by grade level that we would be using:

Grading:

The student's grade will be based on assessments and will reflect the student's mastery of the Common Core State Standards. Each standard will be graded on a 1-4 scale as described below.

1. Minimal use of reasoning or application of mathematics to solve problems.
2. Inconsistent use of reasoning or application of mathematics to solve problems. Some solutions are incorrect. Student is on the right track but needs additional practice.
3. Student meets the grade level expectation for this standard. Solid mathematical reasoning is shown and most solutions are correct. Incorrect solutions contain only minor errors.
4. Student exceeds the grade level expectation for this standard. Strong mathematical reasoning is shown and solutions are correct.

This model will appear in Power School:

- 1 Not at the Standard
- 2 Approaching the Standard
- 3 At the Standard
- 4 Exceeds Expectations for the Standard
- N. Not enough evidence

VII. ACTIONS:

A. Superintendent Actions: None

B. Board Action Items:

Motion to appoint Catherine Plourde as Affirmative Action Officer: Denise Day moved to appoint Catherine Plourde as Affirmative Action Officer, 2nd by Al Howland. The motion passed 7-0 with the Student Representative voting in the affirmative.

Nominations for High School Coaching Positions:

Volunteer Positions:

Tim McNamara	Girls Ice Hockey
Pamela Raiford	Ultimate Frisbee Club
Guy Capecealatro III	Ultimate Frisbee Club
Paul Franz	Martial Arts Club
Emma Wilson	Ski Team
Jason Nifong	Boys Basketball
Ed Szcapancki	Boys Basketball
Ned Clarke	Ski Team
Nicole Casimiro	Girls Basketball
Hannah Wohltmann	Athletic Trainer
Salme Cook	Girls Soccer
Morgan Gillis	Athletic Trainer
Colin Smith	Boys Soccer
Derrick MacDowell	Baseball
Kristen Olsen	Ethics Bowl Club

Paid Positions:

Craig Randall	Boys JV Hockey	\$3,382
Griffin Richard	Boys Varsity Ice Hockey	\$5,463
Jamie Long	Girls Varsity Ice Hockey	\$5,163
Greg Gephart	Girls Indoor Track	\$3,898
Nick Ricciardi	Boys Indoor Track	\$3,898
William Reeves	Swimming	\$3,507
Lynn Santosuosso	Diving	\$2,410
Laura Fant	Girls Asst. Swimming	\$2,260
Lorne Lucas	Boys Varsity Basketball	\$5,088

Paul Kerrigan	Boys JV Basketball	\$3,307
Nick Scuderi	Boys Reserve Basketball	\$2,619
Jeannette Allyson	Girls JV Basketball	\$3,307
Bill Sullivan	Boys Varsity Lacrosse	\$4,012
Craig Walfield	Varsity Baseball	\$4,087
Glen Miller	Varsity Softball	\$4,012

Sarah Farwell moved to approve the above list of names for Coaching Positions at the High School, 2nd by Al Howland. Motion approved 7-0 with the Student Representative voting in the affirmative.

Approval of Policies:

Maria Barth moved to approve Policy JKAA & R- Use of Child Restraint and Seclusion for a first reading, 2nd by Dan Klein. Motion passed 7-0.

Policies for Second Reading/Adoption:

Maria Barth moved to adopt Policy BDF - Advisory Committees to the Board, 2nd by Denise Day. Motion approved 7-0.

Kenny Rotner moved to adopt Policy BBAA - School Board Member Authority, 2nd by Denise Day. Maria Barth moved to amend the motion by deleting in the subcommittee section the sentence that starts with "Subcommittee", 2nd by Sarah Farwell. Motion failed 2-5 with Maria Barth and Sarah Farwell in favor of the amendment. The original motion passed 5-2 with Sarah Farwell and Maria Barth opposing.

The Board had a lengthy discussion on Policy BBAA and the impact on the School Board's role.

VIII. SCHOOL BOARD COMMITTEE UPDATES

Al Howland reported that the Negotiations Committee met with ORESPA and is meeting tomorrow.

Denise Day reported that the Long Range Planning Committee met and discussed the shift of students from Moharimet to Mast Way. They also discussed predicting the number of students from Barrington entering the high

school. Full Day Kindergarten was discussed and how that will impact the projections.

Tom Newkirk reported that The Wellness Committee met and formulated their goals. One of their goals is to develop a more unified website.

IX. PUBLIC COMMENTS

Dean Rubine from Lee thanked the Board for approving the Budget Goal. He feels an interim Assistant Superintendent would be a great idea for the District.

David Taylor from Durham is disappointed about the subcommittee vote. Most committee don't have specific charges.

Dean Rubine and David Taylor commented that they are not in favor of proceeding with the athletic fields without a positive vote from the voters.

X. CLOSING ACTIONS

A. Future Meeting Dates: 10/21/15 Middle School
11/4/15 Regular Meeting High School Library

XI. NONPUBLIC SESSION: RSA 91-A:3 II (if needed): None

NON-MEETING SESSION: RSA 91-A:2 I (if needed): None

XII. ADJOURNMENT

**Al Howland moved to adjourn the meeting at 10:00 p.m., 2nd by Dan Klein.
Motion approved 7-0.**

Respectfully yours,

Laura Grasso Dobson
Recording Secretary