

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: GCM
Date of Adoption: September 1971 Previously: GCK Code and Title Change Adopted School Board: May 2, 2012 Policy Committee Review: October 12, 2016 – NO CHANGE	Page 1 of 1 Category: Optional

PROFESSIONAL STAFF WORK LOAD

The Oyster River School Board recognizes that a teacher's responsibility to his/her students and his/her profession generally entails the performance of duties and expenditures of time beyond the regular work day but that time and work schedules can and should be established applicable to teachers during the course of their employment. To this end, the following circumstances beyond the control of the school system in the administration of this contract.

Work Day

1. Subject to extenuating circumstances, every teacher shall be in his or her school building and available for duty before the beginning of each school day at the time designated by the building administrator.
2. Each teacher shall be in his/her school building and available for duty after the closing of school for a period of time which shall be sufficient to take care of those details which usually are connected with the closing of the daily session, such period of time to be designated by the building administrator.
3. Special teachers and special project teachers shall observe the same working hours as teachers of same level, i.e., elementary school, middle school, high school.